



## Forming Stewards in Community

### Leading for Growth

Use this worksheet to discern what elements of change you might employ as you continue to form your community to live as disciples who are growing as good and faithful stewards.

<b>Change Element</b>	Consider stewardship in your community. What needs to change? What next steps emerge?
<b>Create a sense of urgency</b> Why is stewardship important? What difference does a stewardship spirituality make?	
<b>Build a guiding coalition</b> Who are your leaders? What is/are their designated role(s) and responsibilities?	
<b>Form strategic initiatives</b> What are your next steps for stewardship formation and processes in your community?	
<b>Engage everyone</b> How are those already involved encouraged to invite, welcome, and support newcomers?	
<b>Enable action by removing barriers</b> What barriers exist? How might these be eliminated by building on what is already working?	
<b>Generate short-term wins</b> What current practices may be built upon or learned from in order to encourage growth as stewards for individuals and within the community?	
<b>Sustain momentum</b> How do you keep the vision of stewards in community alive? How might you build on this for the future?	
<b>Institute change</b> What positive change have you experienced? Apply this framework to see change in action.	